



ARGOSY PLAYERS - CODE OF CONDUCT

Argosy aims to create a friendly, inclusive, and respectful environment. Our code of conduct reflects our commitment to fostering positivity, professionalism, and support within our community.

Each member of Argosy Players has the right to:-

- **Respect and courtesy:** be treated with kindness and respect. Including being spoken to politely, and having their private lives respected.
- **A safe environment:** participate in a supportive environment that's free from harassment, intimidation and discrimination.
- **Voice and inclusion:** share perspectives openly and expect fair consideration in return. Speak out on the subject of inappropriate behaviour, including bullying, harassment or intimidation and have their complaint taken seriously and properly investigated.

All members are encouraged to :

- **Show kindness and fairness:** engage with others in a way that includes courtesy and sensitivity at all times, even during creative differences. Consider others and respect their point of view and perspective, irrespective of experience or longevity of membership. Express their point of view without being aggressive or overbearing.
- **Promote a positive reputation:** represent Argosy Players thoughtfully, maintain a collaborative, respectful approach both inside and outside the group.
- **Uphold inclusivity:** avoid actions or language that may unintentionally exclude or alienate others. Report to a member of the committee if you witness or are made aware of any improper conduct, including any act of harassment, discrimination or other safeguarding concerns.

Rehearsal etiquette :

- **Attendance and punctuality:** we ask that members attend rehearsals as scheduled and arrive ready to begin at the specified start time. If something happens which mean you be late or cannot attend please inform the Director as soon as possible.
- **Focus and engagement:** give full attention to each rehearsal, leaving distractions outside the door and be mindful of everyone's needs so that all feel involved and valued.
- **Proactive participation:** make the most of time and resources by being prepared and enthusiastic in contributing to productive, enjoyable rehearsals.



Complaints

Any complaints that are made to a committee member will be investigated promptly by two members of the committee. The outcome of the investigation will be communicated appropriately to all parties.

There is no right of appeal on whatever outcome the investigation finds and actions taken.

Prepared June 2025